

# SENATE CHAMBER

STATE OF OKLAHOMA

DISPOSITION

☒ FLOOR AMENDMENT

No. 1

☐ COMMITTEE AMENDMENT

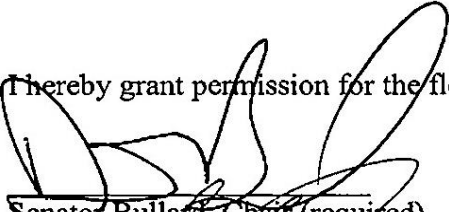
(Date)

I move to amend Senate Bill No. 1006 by substituting the attached floor substitute (Request No. 1846) for the title, enacting clause and entire body of the measure.

Submitted by:

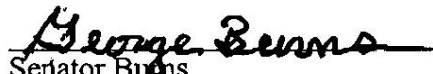
  
Senator Bullard

Thereby grant permission for the floor substitute to be adopted.

  
Senator Bullard, Chair (required)

  
Senator Bergstrom

Senator Boren

  
Senator Burns

Senator Paxton, President Pro Tempore

  
Senator Grellner

Senator Kirt

  
Senator McIntosh

  
Senator Stewart

Senator Daniels, Majority Floor Leader

Note: Retirement and Government Resources committee majority requires five (5) members' signatures.

Bullard-RD-FS-SB1006  
3/10/2025 4:29 PM

(Floor Amendments Only)

Date and Time Filed: 3-11-25

2:01pm 

☐ Untimely

☐ Amendment Cycle Extended

☐ Secondary Amendment

STATE OF OKLAHOMA

1st Session of the 60th Legislature (2025)

FLOOR SUBSTITUTE  
FOR

SENATE BILL NO. 1006

By: Bullard, Jett, and Burns of  
the Senate

and

West (Kevin) of the House

FLOOR SUBSTITUTE

An Act relating to state agencies; defining terms;  
prohibiting state agencies from taking certain  
actions relating to diversity, equity, and inclusion;  
providing for implementation and enforcement;  
requiring report; providing penalties; providing for  
codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified  
in the Oklahoma Statutes as Section 9300 of Title 74, unless there  
is created a duplication in numbering, reads as follows:

A. As used in this section:

1. "Diversity, equity, and inclusion" means any program, class,  
system, curriculum, hiring practice, training, department, survey,  
verbal or written directive or memo, or contract which uses  
discrimination through equity action plans, forced compulsion from  
constitutional freedoms of speech, expression, religion, or any

1 other freedom expressed in the United States Constitution, fails to  
2 protect every person with equal dignity and respect, or is meant to  
3 indoctrinate or intimidate a person in any way into discrimination  
4 of any kind;

5 2. "Indoctrinate" means to force or compel endorsement,  
6 adoption, acceptance, or affirmation of any belief system, ideology,  
7 theory, lifestyle, religion, non-religion, or philosophy by any  
8 action, curriculum, training or instruction by using either directly  
9 or commingling any taxpayer funds for these items; and

10 3. "State agency" means any board, commission, department,  
11 office, or other instrumentality of the state supported in whole or  
12 in part by public funds or entrusted with the expenditure of public  
13 funds or administering or operating public property. The term shall  
14 include the Oklahoma State Regents for Higher Education.

15 B. No state agency shall:

16 1. Force or compel any diversity, equity, and inclusion  
17 positions, departments, activities, procedures, or programs to the  
18 extent that they compel preferential treatment based on the  
19 particular race, color, sex, ethnicity, or national origin of one  
20 person over another;

21 2. Require any person to participate in, listen to, or receive  
22 any education, training, activity, procedure, or programming to the  
23 extent such education, training, activity, procedure, or programming  
24

1 grants preferential treatment based on the particular race, color,  
2 sex, ethnicity, or national origin of one person over another;

3 3. Require any person to swear, certify, or agree to any  
4 loyalty oath that favors or prefers one particular race, color, sex,  
5 ethnicity, or national origin over another;

6 4. Require any person to certify or declare agreement with,  
7 recognition of, or adherence to any particular political,  
8 philosophical, religious, or other ideological viewpoint; or

9 5. Require any applicant for employment to provide a diversity,  
10 equity, and inclusion statement or give any applicant for employment  
11 preferential consideration based on the provision of such a  
12 diversity, equity, and inclusion statement.

13 C. The Office of the Attorney General shall enforce and may  
14 promulgate rules to implement the provisions of this section. Upon  
15 the finding of a violation of this section, the Attorney General  
16 shall report the details of the violation to the Governor, the  
17 President Pro Tempore of the Senate, the Speaker of the House of  
18 Representatives, and the chairs of the Senate and House of  
19 Representatives appropriations committees.

20 D. Upon receipt of a report pursuant to subsection C of this  
21 section, the Legislature shall reduce the appropriation to the state  
22 agency by one percent (1%) in the following fiscal year's general  
23 appropriations bill, if the agency receives appropriations from the  
24 Legislature. If the agency does not regularly receive

1 appropriations from the Legislature, the agency shall increase the  
2 amount the agency deposits into the General Revenue Fund by one  
3 percent (1%).

4 SECTION 2. This act shall become effective November 1, 2025.

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6 60-1-1846 RD 3/11/2025 2:14:42 PM  
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